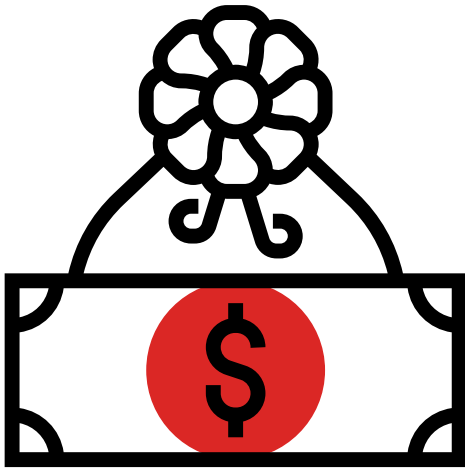


ORGANIZING REWARD!



DISTRICT 160
REPRESENTING WASHINGTON & ALASKA



START EARNING \$\$\$

MEMBERS CAN EARN CASH REWARDS UP TO
\$550 PER ORGANIZING REFERRAL!



For having an organizing conversation with a non-union community member and inviting them to an organizing meeting attended by IAM Staff, you, and 2+ non-union co-workers.*

*An Organizing Meeting Request Form must be completed prior to meeting in order to be eligible.



For successfully helping to organize your referral's place of employment, resulting in a new union contract!

To learn more about union organizing and ways to get involved, please contact IAM District 160 Organizer:
Melissa Demyan (206) 747-0988 | melissa@iam160.com